



DEPARTMENT: Streetscene
JOB TITLE: Apprentice Fleet Technician
SALARY: Age Related National Minimum Wage

What is the role?

The role is to support the maintenance and repair of the Council's fleet, with a focus on Heavy Goods Vehicles (HGVs), whilst undertaking an apprenticeship.

Working as part of the Transport Repair Unit team, you will assist with ensuring all vehicles are maintained in a safe and roadworthy condition, in line with Operator Licence requirements and UK road safety legislation.

As part of the team, you will be undertaking the following:

- Assisting with safety inspections on HGVs, light vehicles, trailers, plant and equipment.
- Supporting servicing, diagnosing, repairs and defect rectification on all types of fleet vehicles
- Assisting with preparation of HGVs and other vehicles for MOT to meet legislative standards.
- Learning to use diagnostic equipment to identify faults across major vehicle systems
- Supporting maintenance and repair work in specialist areas including:
 - Electrical systems
 - Hydraulics and pneumatics
 - Braking systems and running gear
 - Refuse collection bodies and lifting equipment
- Completing and checking documentation and using the Fleet Management system for compliance and record keeping.
- Working in line with Council procedures and Health & Safety legislation at all times.

You will be expected to maintain a high standard of behaviour and present a positive image of the Council.

You will undertake a Level 3 Motor Vehicle Service & Maintenance Technician (Heavy) qualification which will enable you to:

- Service, inspect and repair N2 and N3 category vehicles and their trailers
- Work within a fleet environment, dealership or independent garage
- Maintain and repair all major vehicle systems

Training will include a combination of on-the-job learning and college attendance.

Who is the Person?

It is important to us that you have the following:

- Good customer care and teamwork skills.
- A willingness to learn and develop practical skills
- The ability to follow instructions and work safely
- A positive attitude and strong work ethic
- Attention to detail and pride in your work
- GCSE (or equivalent) in Maths and English
- An interest in vehicle maintenance, particularly HGVs (desirable)

Last Updated: June 2026

Our policy is to make adaptations for those who have substantial and long-term disabilities. If you need an adaptation to carry out any of the above, please let us know.